



***Happy Tuesday, and welcome to the final edition of Leadership Unscripted for 2025.***

*As I write this, I'm holding a lot — gratitude, pride, sadness, joy, exhaustion, and hope — all at the same time. And if there's one thing this year has reminded me of, it's this: leadership isn't lived in straight lines. It's lived in seasons.*

### **Quick Reflection**

*This year brought some incredible highs — launching this newsletter, meaningful client work, powerful workshops, and graduating from the Goldman Sachs One Million Black Women: Black in Business program. It also brought moments that were heavier than expected, including personal losses in just the past week.*

*And yet... here we are.*

*I wrapped up the semester teaching three classes — two sections of Introduction to Business and one Personal Finance course —, and I couldn't be prouder of my students. I watched them grow, stretch, and finish strong. That, in itself, was a gift.*

*This year reminded me that leadership isn't about pretending everything is fine. It's about showing up honestly, honoring what's real, and knowing when it's time to rest.*

*And for me, that time is now.*

## Leadership Insight: *The Power of Ending Well*

### Visual Reminder



Closing the year with gratitude, reflection, and intention.

*We spend so much time talking about starting strong, pushing through, and finishing fast. But rarely do we talk about **finishing well**.*

*Finishing well means:*

- *Reflecting without judgment*
- *Celebrating progress, not perfection*

- *Letting go of what didn't work*
- *And permitting yourself to pause*

***Rest is not quitting.***

***Rest is preparation.***

### **Community Spotlight**

*Your words this year have been a gift to me. After last week's newsletter, one reader shared:*

*"Your words hit home for me. I truly appreciate receiving your messages. They feel so timely, especially this time of year."*

*Messages like this remind me why I started Leadership Unscripted in the first place — to create space for reflection, truth, and leadership that feels human.*

*Thank you for being part of this community. Truly.*

### **What's Next:**

*After today, I'll be taking a short pause to rest, recover, and reflect. My next newsletter will land in your inbox on **January 20th**.*

*I'm not disappearing — just honoring the season I'm in so I can return grounded, clear, and ready for what's next.*

### **Before I Go...**

*If Leadership Unscripted has added value for you this year, I have a few small asks:*

- ***Share this newsletter*** with someone who could use a little clarity, encouragement, or permission to pause.
- ***Invite them to subscribe*** so they can join us in January. ([click here](https://bit.ly/leadershipunscriptednewsletter)) or go to <https://bit.ly/leadershipunscriptednewsletter>
- *If you've found these newsletters helpful, I've made all past editions available in one place. Feel free to **revisit them** — or share them with someone who might need one right now. Click on the Newsletter Archives below.*

- **Follow me** on all my social media platforms - I will be ready to share even more in 2026! Click the links below.

*This community has grown because of you — your replies, your reflections, your willingness to engage.*

### **Final Thought:**

*This year taught me that leadership requires courage — not just to lead others, but to lead yourself through change, grief, growth, and rest.*

*As we close out the year, my hope for you is simple:*

- *Rest when you need to*
- *Reflect honestly*
- *Restore what matters*
- *And enter the new year with intention, not pressure*

*Thank you for being here.*

*Thank you for trusting me with your time.*

*And thank you for leading — in your own way, in your own season.*

### **Newsletter Archives:**

Have you missed a newsletter? You can find all past editions here:

👉 [View the Newsletter Archives](#)

With appreciation,

Paula R Jenkins

Founder, The Live By Example Speaker

*"Everything Begins and Ends with Communication."*



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